

Article XV: Safety and Protection of Person and Property

Workers covered by this memorandum shall at all times be bound by the reasonable safety, security, and visitor rules as established by COBO and the Contractors. COBO and the Contractors shall also have the right to inspect incoming shipments of equipment, apparatus, machinery, and construction materials of every kind.

Each Contractor shall ensure that the applicable OSHA requirements and other applicable safety regulations are at all times observed and maintained on the Project Sites and the Unions and Workers agree to cooperate fully with these efforts. Workers must perform at all times in a safe manner and protect themselves and the property of COBO and Contractor from injury or harm. Failure to do so will be grounds for discipline, up to and including discharge.

Article XVI: Rights of Exhibitors, Show Management and Small Events

The Parties recognize the mutual benefits in increased tourism, business and the stimulation of the regional economy by attracting and/or retaining conventions, tradeshow, and other exhibits to the exposition halls at the COBO Center. The following Rights of Exhibitor, Show Management, and Small Events are intended to promote these objectives.

EXHIBITOR RIGHTS:

1. Set up their respective booths, up to a maximum of 400 square feet, including their own assembly and decorating work within their booth.
2. Unload and load their own privately owned vehicles (POV's) such as passenger cars, SUVs, vans or pick-ups using their own employees and/or volunteers. There must be a driver who stays with the vehicle at all times and is immediately available to move the vehicle in addition to at least one person to transport the materials to and from the exhibit. The designated unloading and loading area will be identified but the location may vary from show to show. During move-in and move-out hours, there will be a minimum of two (2) material handlers assigned to the POV lane.
3. Transport items to and from their booths using non-motorized material handling equipment and dollies. No carts, dollies or material handling equipment will be supplied to exhibitors by COBO or hired Show Contractor.
4. Hook-up low voltage electrical connections after the 120-volt, 20A electrical service has been brought to the booth by the electrical contractor. Plugging-in of 120-volt electrical equipment when exposed. [Note: The electrical contractor must install all electrical power in excess of 120-volts and all electrical power that is enclosed (i.e. under carpeting, within boxes, within conduit, within tray(s), or within wall(s))]
5. Install up to 20 UL approved clip-on lights and light bulbs.

6. Connect and operate any computer system, VCRs, TVs and other appliances or components at the Project Site.
7. Unpack, assemble, dismantle, and pack product, machinery and equipment.
8. Pack, unpack, and place product in their booth.
9. Assemble, calibrate, and fine-balance their own machinery, components, and equipment.
10. Transport their own specialized vehicles (i.e., cement trucks, tractors, and other similar type vehicles) that are part of the display to and from the booth (this provision is limited to 1 vehicle per 400 square feet of booth space). [Note: due to liability issues Contractors may require spotters.]
11. Align, move, and position vehicles in the booth after spotting.
12. Hang banners, signs or graphics in their booth.
13. Clean their booth using spray cleaners, vacuum cleaners, or cloth padded type mop heads without water.
14. Setup their audiovisual equipment.
15. Operate their video, sound, and other electrical equipment. For audiovisual operation, have touring personnel in technical positions (i.e., audio engineer, moving lights operator, and camera operator) operate their equipment (with no shadows or additional personnel). [Note: This does not apply to installation]. There shall be no added premium charged to the established rate (such as broadcast origination fees etc.) to video and/or audiotape record events at the Project Site when work is being performed under a COBO rental permit.
16. Have their Service Contractors transport, assemble, and place their materials.

SHOW MANAGEMENT RIGHTS:

1. Connect computer equipment.
2. Have employees of their registration company install the computer equipment for the registration system.
3. Have their Service Contractors transport, assemble, and place their materials.
4. Unload and load their own truck (up to 24') and POV's using their own employees and/or volunteers.
5. Utilize their own employees and/or volunteers to distribute signs, product, literature, easels, or other equipment throughout the building from a centralized marshaling area from which the material has been offloaded by the appropriate trade.
6. Connect and operate audiovisual equipment in the meeting rooms utilizing their own employees and/or volunteers.
7. For audiovisual operation, have touring personnel in technical positions (i.e., audio engineer, moving lights operator, and camera operator) operate their equipment (with no shadows or additional personnel). [Note: This does not apply to installation]. There shall be no added premium charged to the established rate (such as broadcast

origination fees etc.) to video and/or audiotape record events at the Project Site when work is being performed under a COBO rental permit.

8. Table Top Exhibits outside the exposition halls, COBO will provide, set-up, cover and skirt the tables.
9. Head Tables in Meeting Rooms during the Trade Shows, COBO will provide, set-up, cover and skirt the tables.

SMALL EVENTS RIGHTS:

Afforded the same rights as both the Exhibitor and Show Management as defined above and be able to set-up and operate equipment and product in support of their event.